Minneapolis Public Schools Educational Service Center
Community Participation Program

I. WMBE Contracting
Mortenson is committed to providing WMBE firms the opportunity and access to participate in the procurement and construction of the Educational Service Center project. Mortenson commits to the 25% goal established by the Minneapolis Public Schools for the project with the following breakdown:

- Minority Business.......15%
- Woman Business.......10%

WMBE Definition
"WMBE" means a business that qualifies as a Minority Business Enterprise, or a Women Business Enterprise, as outlined herein.

A. "Minority Business Enterprise" means a minority-owned business, which is a continuing, independent, for profit business which performs a commercially useful function, and is at least 51 percent owned and controlled by one or more minority individuals; or, in the case of any publicly owned business, at least 51 percent of the stock of which is owned and controlled by one or more minorities; and whose management and daily business operations are controlled by one or more such individuals.

B. "Women Business Enterprise" means a women-owned business, which is a continuing, independent, for-profit business which performs a commercially useful function, and which is at least 51 percent owned and controlled by one or more women; or, in the case of any publicly owned business, at least 51 percent of the stock of which is owned and controlled by one or more women; and whose management and daily business operations are controlled by one or more such individuals.

Minority and Women Business Enterprise Certification
M/WBE firms will be considered eligible and meeting the requirements for M/WBE participation credit if they are able to show proof of certification by the U.S. Small Business Administration's 8a Program, the Central Certification Program, or existing minority purchasing councils, states, cities, municipalities, airport authorities, state departments of transportation, and transit authorities.
II. Workforce Diversity
Mortenson is also committed to maximizing the employment opportunities for women and minorities on the project and commits to the following workforce goals as established by the Minneapolis Public Schools for the construction of the Educational Service Center. The goals are expressed as a percentage of the total work hours of the project.

- Minority .................. 25.0%
- Female..................... 5.0%

"Minority" means a person who is:
1. Black (a person having origins in any of the black racial groups of Africa);

2. Hispanic (a person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race);

3. Asian American (a person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent, or the Pacific Islands); or

4. Native American Indian or Alaskan Native (a person having origins in any of the original peoples of North America).

III. Internship Program
Mortenson’s internship program offers high school students the opportunity to participate in paid summer internships that will expose them to the construction industry and provide students the opportunity to gain experience in varied aspects of the construction business. The project team (Mortenson, UrbanWorks and subcontractors) will offer a summer internship each summer to a student of a Minneapolis public high school.

IV. Reporting
Mortenson will report monthly to the Minneapolis Public Schools on the performance of the Community Participation Program in maximizing the use of WMBE firms and employing women and minority workers in the construction of the Educational Service Center. The periodic reports will be given in a form and frequency acceptable to the Minneapolis Public Schools. The WMBE report will list, as a minimum, all subcontractors; the WMBE goal for each subcontractor; identify all WMBE firms; and the contract amount for each firm. The workforce report will list, as a minimum, all subcontractors performing work on the project, the total number of hours worked and the hours worked by females and people of color.